



Shires Vets Environmental Policy

Shires Vets, part of the Linnaeus Veterinary Limited, offers a range of high-quality veterinary services for small animals via practices situated in Staffordshire.

We started as a mixed practice based out of Eccleshall and Stone, and over the years have developed into the three specialised first opinion divisions of the practice - small animal, farm and equine. We now run out of 5 branches - Stone, Eccleshall, Gnosall, Stafford and Eaton Park.

We provide first opinion small animal care at all of our branches, including consultation, surgical, imaging and diagnostic facilities, apart from Gnosall which is just a consultation service.

Our equine and farm animal services are based out of our Eccleshall branch, with an on-site surgical theatre available if needed, although most services are carried out on farm/yard etc.

At our practice, our team works hard to provide friendly, knowledgeable support to pet owners, while maintaining the very highest standards in patient care and client service.

Our core environmental impacts are Climate Change, Waste Management and Responsible Pharmaceutical and Chemical Stewardship. We acknowledge that our operations have an effect on the environment and our ambition is to continually improve by:

1. Accessing sustainability-focused forums and training
2. Monitoring key resources such as electricity, gas, water, anaesthetic gases and transport, and setting reduction targets
3. Calculating a Scope 1, 2 and partial Scope 3 carbon footprint, and setting an annual reduction target
4. Using sustainability performance metrics to drive change
5. Supporting sustainable transport options and healthy lifestyles for our Associates
6. Carrying out One Health projects
7. Improved resource management including sustainable procurement choices and waste management plans
8. Providing our clients support on responsible preventative care strategies
9. Accepting returns of unused or out-of-date veterinary medicines to our practices

10. Being compliant with applicable environmental regulations and meeting our clients' expectations.

Shires Vets are committed to reducing their environmental impact through a journey of continual improvement by working through the Investors in the Environment accreditation scheme. Our practice is registered on the [iiE Green Directory](#).

Ellie Chiswell is our Sustainability Lead and has designated responsibility for the day-to-day implementation of this policy.

We communicate this policy to our Associates, ensuring that they are provided with training to increase awareness of environmental matters and opportunities to make changes. We make this policy available to our clients through our practice website and we welcome ideas or questions from clients via our Client Care teams.

For further questions on Linnaeus Sustainability, please contact sustainability@linnaeusgroup.co.uk or go to the website at <https://www.linnaeusgroup.co.uk/about-us/sustainability> for more information.

Name: Ellie Chiswell

Position: Investors in the Environment Lead for Shires Vets

Date: 30/07/2023

Name: Emma Hall

Position: SLT representative for Shires Vets

Date: 30/07/2023